



CORPORATE LEARNING & DEVELOPMENT

Build More Capable People

Protective Security | Counter Terrorism | Behavioural Risk | Performance Management



Knowledge matters. Being able to apply it matters more.

Mildot Group develops people who can assess situations, make better decisions, solve problems and act effectively when it matters.

Our corporate learning gives organisations a practical way to strengthen professional capability across different roles, teams and levels of responsibility.

BETTER DECISIONS.

GREATER CONFIDENCE.

STRONGER PERFORMANCE.

Professional Learning & Development Programmes



Counter Terrorism Practitioner Programme

Move people beyond terrorism awareness and develop practitioners who can make informed protective security decisions.

Learners develop the ability to assess terrorism exposure, identify vulnerabilities, prioritise risk and design proportionate protective security measures.

FOR: Security managers, consultants, risk professionals and personnel with protective security or counter terrorism responsibilities.

ONLINE | SELF PACED | 30 CPD CREDITS

[Develop Your Practitioners →](#)



Crisis Management for Protective Security Practitioners

A crisis is the wrong time to discover that a plan works on paper but not in practice.

Learners develop the ability to design and commission crisis arrangements, make structured decisions, coordinate people and resources, manage information and work effectively with internal and external partners.

FOR: Security managers, crisis teams, operational managers and business continuity personnel.

ONLINE | SELF PACED | PRACTICAL APPLICATION

[Strengthen Crisis Capability →](#)



Mission Command for the Private Sector

When every decision travels upwards, everything slows down.

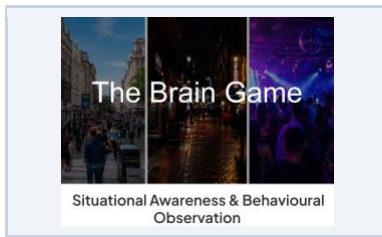
Learners develop the ability to communicate clear intent, delegate effectively, make decisions at the right level and maintain momentum when circumstances change.

FOR: Managers, supervisors, project leaders, operational teams and developing leaders.

ONLINE | SELF PACED | IMMEDIATE WORKPLACE APPLICATION

[Improve Team Performance →](#)

Learning Programmes Continued



Situational Awareness & Behavioural Observation: Brain Game

Develop people who notice more, recognise change earlier and understand what deserves their attention.

Learners strengthen observation, baselining, anomaly detection, pattern recognition and behavioural awareness through practical cognitive drills.

FOR: Security personnel, lone workers, customer facing teams and employees operating in public environments.

ONLINE | SELF PACED | PRACTICAL COGNITIVE DEVELOPMENT

[Develop Situational Awareness →](#)



Travel Safety & Security

Better prepared travellers make better decisions when circumstances change.

Learners develop a structured approach to planning, movement, airports, accommodation, operating in country and responding when something does not go to plan.

They travel better prepared, maintain greater awareness of their surroundings, recognise developing problems earlier and have practical options when circumstances change.

FOR: Business travellers, international employees, contractors, managers and personnel responsible for travel risk.

ONLINE | SELF PACED | PRACTICAL TRAVEL MODEL

[Develop Safer Travellers →](#)

Different Roles Need Different Capabilities

Your security manager does not need the same development as your project manager. Your international traveller does not face the same challenges as your crisis team.

Corporate learning allows you to match development to **role, responsibility and exposure**, concentrating time and investment where it can make the greatest difference.

[CAPABILITY EVALUATIONS](#)

Know Where You Are Before Deciding What Comes Next

Development is more effective when you understand the starting point.

[Capability Evaluations – On-Demand – Immediate Feedback.](#)

They use practical questions and scenarios to examine how people understand, judge and respond to professional problems.

Results identify existing strengths, expose development areas and provide context for what should happen next.

Organisational Counter Terrorism Evaluation	Understand how effectively your organisation manages its counter terrorism and protective security requirements.
Counter Terrorism Practitioner Evaluation	Establish the current judgement and understanding of personnel responsible for counter terrorism and protective security.
Crisis Management	Understand your current capability and what real world CM requires.
Protective Security Risk Assessment Evaluation	Establish whether practitioners can apply threat, vulnerability, consequence and risk principles to practical security decisions.
Situational Awareness & Behavioural Observation Evaluation	Assess how effectively people observe their environment, interpret behaviour and recognise what may require attention.
Travel Safety & Security Evaluation	Assess the planning, awareness and decision making that supports safer international travel.

[Evaluate Your Capability →](#)

[PREMIUM PROFESSIONAL CONTENT](#)

Resources for people who need to understand the subject and apply it.

Mildot Group premium content includes specialist publications, worked assessments, practitioner guidance and professional tools designed to support real world application.

[Explore Premium Content →](#)

CORPORATE ACCOUNTS

Build Learning Around Your Organisation

One Account. Different People. Targeted Development.

A Mildot Group Corporate Account gives you a flexible way to develop people according to what they actually do and the responsibilities they carry.

Select the programmes you need. Allocate learning by role. Use evaluations to identify development requirements. Monitor progress and adjust access as your organisation changes.

You control the learning. Your people develop the capability.

- ✓ Select programmes around your operational requirements
- ✓ Add or remove learners as requirements change
- ✓ Allocate learning according to role and responsibility
- ✓ Use evaluations to identify and target development
- ✓ Manage learners centrally
- ✓ Access professional resources that support practical application
- ✓ Monitor learner progress

Capability Gaps Have Consequences

Poor decisions consume time and money. Unnecessary escalation slows operations. Weak planning creates problems when pressure increases. Insufficient professional judgement can turn a manageable situation into a significantly greater problem.

Developing your people before those moments arrive protects performance, strengthens resilience and gives them greater confidence to act when responsibility falls to them.

BUILD THE CAPABILITY YOUR ORGANISATION NEEDS

[Discuss a Mildot Group Corporate Account →](#)

[View an example account here](#)

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